

BARGAINING BULLETIN #1

WEDNESDAY APRIL 29, 2026

CUPE 4366



BARGAINING PREP SESSION

On April 22 and 29, the bargaining team met to review and prepare data from the bargaining survey. By looking at the quantitative and qualitative data, the bargaining team was able to identify what our key bargaining priorities are. We presented these priorities at our GMM on May 22.

In these preparation sessions, we also discussed our individual reasons for joining the team for this round of bargaining. We elected ourselves to be on the bargaining team because we want to help advocate for fair workloads, equitable working conditions, and a supportive workplace for all members. We believe it is important that members' voices are represented, and we want to contribute to positive and meaningful improvements for our team. Bargaining is the way to make changes!

We also discussed what gives us power in bargaining, and overwhelmingly what we believe is the most important factor is support and solidarity of the members – together we can achieve a stronger collective agreement that meets our needs. Other factors that we believe give us power in bargaining are community support, credible strike threats, skilled negotiators, and good arguments.

We learnt about and discussed bargaining bulletins (which you're reading now!) as a way to share information with members and maintain transparency throughout the bargaining process. You'll be seeing more of these as we move forward. In future bulletins we plan to share information about what proposals we table, what proposals we agreed to and what proposals the Employer rejected. We'll also include information about any Calls to Action during bargaining. Our goal is to keep the membership involved throughout this process so that we continue to champion our collective interests.

IN SOLIDARITY
CUPE LOCAL 4366

BARGAINING SURVEY

Our bargaining survey closed on April 10, and we had 29 members complete our survey, which amounts to close to 59% of our membership. Thank you for taking the time to fill out the survey, share your thoughts, and help us determine our priorities for this round of bargaining!

UPCOMING BARGAINING DATES

We will be meeting with the Employer on June 16 to exchange proposals. Our next bargaining dates are June 19 with more to follow in July and August.

UPCOMING CALLS TO ACTION

We will hold special meetings should we need feedback from our members as it relates to bargaining.